

CURRICULUM VITAE OF ZDRAVKO TODOROVIC

1. Name: Zdravko Todorovic

2. Date of Birth: 2nd Mach 1956.

Nationality: Bosnia and Herzegovina

3. Education:

Institution:	University of Zagreb, Faculty of Organization and Informatics
Date:	1981.
Degree:	Bachelor of Economics
Institution:	University of Banja Luka, Faculty of Economics
Date:	1987.
Degree:	Master of Science in Economics
Institution:	University of Banja Luka, Faculty of Economics
Date:	1997.
Degree:	PhD in Economics

4. Membership of Professional Associations:

- ✓ Foreign Trade Chamber of Bosnia and Herzegovina
- ✓ Chamber of Commerce of Republic of Srpska
- ✓ Australian and Bosnian Chamber of Commerce and Industry, Sydney, Australia
- ✓ Council for Quality, University of Banja Luka
- ✓ Institute of Economic Science, University of Banja Luka

5. Other Training:

- ✓ University of Delaware, USA, Fulbright Grantee (1999-2000)
- ✓ Lead Auditor LRQA ISO: 9000:2000, Lloyd's Register Quality Assurance, London
- ✓ Training of Professors on Entrepreneurship at the Haas School of Business, University of California, Berkeley, USA (2000)
- ✓ " JOINT MASTER FOR SOUTH-EAST EUROPE IN ECONOMICS AND MANAGEMENT SCIENCE PROGRAM (41077 -2006)
- ✓ European Management Project for BIH Universities (17004-2002)
- ✓ Improvement of Teaching Quality in South East Europe (16081-2001)
- ✓ SEE Regional Cooperation in Higher Education (15062-2000)

6. Countries of Work Experience:

- ✓ Croatia
- ✓ Serbia
- ✓ B&H
- ✓ USA
- ✓ Australia

7. Languages:

Languages	Speaking	Reading	Writing
<i>Bosnian</i>	Mother tongue		
<i>English</i>	Good	Good	Good

9. Employment Record:

From: 1994. To: present

Employer: Faculty of Economics, University of Banja Luka, Banja Luka, BiH

Positions held: Full Time Professor

- Managerial and Business Economics,
- Forestry Economics
- Human Resource Management,
- Quality Management
- Strategic Management

From: 2006. To: present

Employer: Institute of Economic Science, University of Banja Luka

Positions held: Director

From: 2002. To: 2006.

Employer: Embassy of Bosnia and Herzegovina, Canberra, Australia

Positions held: Ambassador

From: 1986 To: 1994

Employer: The Bosnia and Herzegovina Government Accountability Office, Banja Luka

Positions held: Auditor and Inspector

From: 1983. To: 1986.

Employer: UNIS SINTETIK, Banja Luka

Positions held: Director of Finance & Accounting

From: 1978. To: 1983.

Employer: Croatian Republic Fund for Cinematography, Zagreb

Positions held: Manager of Department of Economics

10. Professional Experience Record

Name of assignment or project: Implementing ISO 9000 Quality Management System

Year: 1999.

Location: Republic of Serbia

Client: Precizna Mehanika, Belgrade

Main project features: Implantation of quality management systems

Positions held: Researcher

Name of assignment or project: Implementing ISO 9000 Quality Management System

Year: 2001.

Location: Republic of Srpska

Client: Oil Refinery, Modrica

Main project features: Implantation of quality management systems

Positions held: Coordinator

Name of assignment or project: Implementing ISO 9000 Quality Management System

Year: 2001.

Location: Republic of Srpska

Client: UNIS Pipes Factory, Derventa

Main project features: Implantation of quality management systems

Positions held: Coordinator

Name of assignment or project: Implementing ISO 9000 Quality Management System
Year: 2001.

Location: Republic of Srpska

Client: Maksmara, Banja Luka

Main project features: Implantation of quality management systems

Positions held: Coordinator

Name of assignment or project: Implementing ISO 9000 Quality Management System
Year: 2001.

Location: Republic of Srpska

Client: Beer Factory, Banja Luka

Main project features: Implantation of quality management systems

Positions held: Coordinator

Name of assignment or project: Implementing ISO 9000 Quality Management System
Year: 2001.

Location: Republic of Srpska

Client: Tobacco Factory, Banja Luka,

Main project features: Implantation of quality management systems

Positions held: Coordinator

Name of assignment or project: Small Business Development Program 2002-2005
Year: 2002.

Location: Republic of Srpska

Client: Government of the Republic of Srpska

Main project features: Development of small business

Positions held: Coordinator

Name of assignment or project: Small Business Development Strategy 2002-2005
Year: 2002.

Location: Republic of Srpska

Client: Government of the Republic of Srpska

Main project features: Development of small business

Positions held: Coordinator

Name of assignment or project: The Encouraging Investment in Small Business Act
Year: 2002.

Location: Republic of Srpska

Client: Government of the Republic of Srpska

Main project features: Development of small business

Positions held: Coordinator

Name of assignment or project: Agency for Development of Small and Medium-sized
Enterprises in Republic of Srpska
Year: 2002.

Location: Republic of Srpska

Client: Government of the Republic of Srpska

Main project features: Development of small business

Positions held: Coordinator

Name of assignment or project: Direct Foreign Investment Strategies
Year: 2003.

Location: Republic of Srpska

Client: Government of the Republic of Srpska

Main project features: Development of foreign investment Positions held: Coordinator

Name of assignment or project: Municipality Development Strategies 2008-2013.
Year: 2008.

Location: Republic of Srpska

Client: Municipal Assembly of Prijedor

Main project features: Community development

Positions held: Coordinator

Name of assignment or project: Export Strategy of Republic of Srpska 2009-2012.

Year: 2009.

Location: Republic of Srpska

Client: Government of the Republic of Srpska

Main project features: Improving export

Positions held: Coordinator

Name of assignment or project: Development Strategy of Foreign Investment in Republic of Srpska 2009-2012.

Year: 2008.

Location: Republic of Srpska

Client: Government of the Republic of Srpska

Main project features: Improving foreign investment

Positions held: Coordinator

Name of assignment or project: Feasibility study of water factory

Year: 2008.

Location: Republic of Srpska

Client: Municipality of Prnjavor

Main project features: Cost-benefit analysis

Positions held: Coordinator

Name of assignment or project: Socio-economic analysis of justification Prokletija proclamation of the fifth national park in Montenegro

Year: 2008.

Location: Republic of Montenegro

Client: Government of the Republic of Montenegro

Main project features: Cost-benefit analysis, Natural resources valorisation

Positions held: Researcher

Name of assignment or project: Corporate governance in Forests of the Republic of Srpska

Year: 2010.

Location: Republic of Srpska

Client: Forests of the Republic of Srpska

Main project features: Corporate governance

Positions held: Coordinator

Name of assignment or project: Tourism Development Strategy of the Republic of Srpska

Year: 2009.

Location: Republic of Srpska

Client: Government of the Republic of Srpska

Main project features: Tourism Development

Positions held: Coordinator

Name of assignment or project: Forestry Development Strategy of the Republic of Srpska

Year: 2010.

Location: Republic of Srpska

Client: Government of the Republic of Srpska

Main project features: Development of Forestry

Positions held: Researcher

11. Books:

1. Quality for Standards ISO 9000, IIS-ITC, Banjaluka, 1995.
2. Quality Assurance, Nauka, Belgrade, 1998.
3. Product Control, Nauka, Belgrade, 2000.
4. Manual of Understanding and Using Scientific Method, Banja Luka, 2007.
5. Corporate Governance as a Factor for Accelerated Development of the Economy, Atlantik, Banja Luka, 2009.
6. Corporate Governance, Ekonomski fakultet, Banja Luka, 2009.
7. Quality Control, Ekonomski fakultet, Banja Luka, 2009.

8. Business economics, Ekonomski fakultet, Banja Luka, 2009.

12. Articles:

1. Todorović, Z.: The model of quality costs, Accounting, br.9/94, Belgrade, 57-63.
2. Todorović, Z.: Full observation of quality costs, Accounting br.11/1994, Belgrade, 66-71.
3. Todorović, Z.: Calculation and analysis of the break-even point, Accounting br.12/1994, Belgrade, 18-23.
4. Todorović, Z.: Quality and Transformation, Symposium of economists of the Republic Srpska, 1995., Banja Luka.
5. Todorovic, Z: Quality and cost, Quality and standardization, Belgrade, 1995., No. 1-2/1995, 399-405.
6. Todorović, Z.: To explore the wishes and demands of the customer in product, Quality and standardization, no. 3-4, Belgrade, 1995. 64-69.
7. Todorović, Z.: The quality of procurement, Quality, no. 7-8, Belgrade, 1995, 65-71.
8. Todorović, Z.: The system of quality costs, Accounting, br.12/95 Belgrade, 29-33.
9. Todorović, Z. Measurements of improving the quality and efficiency of the process on the basis of data on costs associated with quality, Quality and standardization, no. 1-2, Belgrade, 1996, 323-329.
10. Todorović, Z.: Analysis of the interdependence of costs and quality, Symposium of Accounting and Business Finance, Zlatibor, 1996, 125-148.
11. Todorović, Z.: System cost and quality, Quality, no. 3-4, Belgrade, 1996, 52-55.
12. Todorović, Z.: Quality in Marketing, Quality, no. 7-8, Belgrade, 1996, 32-35.
13. Popovic, B., Todorović, Z.: The quality system standards ISO 9000, Fifth conference of technicians and technologists of the Republic of Srpska , Banja Luka, 1996., 9-14.
14. Todorovic, Z., Komic, J.: Creating a database of costs related to the quality, The First International Congress, Belgrade, 1996., 232-238.
15. Todorović, Z., Komic, J.: Quality and economics with special emphasis on the analysis of interdependence of cost and quality, the First International Congress, Belgrade, 1996., 595-601.
16. Todorović, Z., Komic, J.: Quality Management and Economics of Quality, International Conference Industrial Systems - IS 96, Novi Sad, 1996., 61-67.
17. Todorović, Z., Komic, J.: Economic Aspects of quality, Qualitass - International, Belgrade, 1996., 93-98.
18. Todorović, Z.: Economically viable quality management, Accounting, br.10/1996, Belgrade, 63-68.
19. Todorović, Z.: Monitoring the quality of economics, Quality and Standardization, no. 1-2, Belgrade, 1997., 373-379.
20. Todorović, Z. Measurement of deviations between the actual performance achieved by applying the optimal decision (deviation of opportunity cost), Accounting, no. 4, Belgrade, 1997., 31-36.
21. Komić, J., Todorović, Z.: Modeling cause-effect relationships expenses related to quality and product characteristics, Quality, no. 3-4, Belgrade, 1997., 42-48.
22. Todorović, Z.: The quality of the most important priority - Request, not a luxury, Contact, No.1, Banja Luka, 1997., 4-6.
23. Todorović, Z.: The quality of the most important priority - General core standards, Contact No.2, Banja Luka, 1997., 4-6.
24. Todorović, Z.: A vicious circle of quality in developing countries, Contact, no.3, Banja Luka, 1997.4-6.
25. Todorović, Z.: Quality Management Systems in the service sector, Contact, No.4, Banja Luka, 1997., 4-6.
26. Todorović, Z.: Use the standard system of quality in service organizations, Contact, No.5, Banja Luka, 1997. ,4-6.
27. Todorović, Z., Komic, J.: Quality Management and Economics of Quality, International Conference Industrial Systems - IS 96, Novi Sad, 1998., 61-67.
28. Todorović, Z.: Monitoring the quality of economically viable, quality and standardization, no. 1-2, Belgrade, 1998., 373-379.
29. Todorović, Z. Measurement of deviations between the actual performance achieved by applying the optimal decision (deviation of opportunity cost), Bookkeeping, no. 4, Belgrade, 1998., 31-36.

30. Komić, J., Todorović, Z.: Modeling cause-effect relationships expenses related to quality and product characteristics, *Quality*, no. 3-4, Belgrade, 1998., 42-48.
31. Todorović. Z., Komic, J.: Modeling opportunity costs, *Economics*, no. 4-5/98, Belgrade, 1998, pp. 130 -134.
32. Todorović. Z.: Own production or external contracting, *Accounting*, No.4, April 1999, Belgrade, 1999, pp. 28 -33.
33. Todorović. Z.: Communication - Your success depends on it, *Quality*, no. 12 / 99, Belgrade, 1999, pp. 66 -67.
34. Todorović. Z.: Quality and business growth, *quality*, no. 6 / 99, Belgrade, 1999, pp. 35-36.
35. Todorović. Z.: Cost of component failures, *Proceedings of the I International Conference on advances in the electrical and mechanical industry DEMI 98*, Banja Luka, 1998, pp. 88 - 92nd
36. Popovic, B., Sebastijanović, S., Todorovic. Z. : The introduction of quality systems in larger enterprises, other scientific advice *Serbian Energy 98*, *Proceedings of Banja Fever*, 1998, pp. 140 -154.
37. Todorović. Z., Novakovic Z. : Invisible implications of product design that affect the quality, *CEE 98, International Symposium, Industrial Engineering*, Belgrade, 1998, pp. 131 -134.
38. Todorović. Z., Steals, And. : Quality Management and system development, *CEE 98, International Symposium, Industrial Engineering*, Belgrade, 1998, pp. 139 - 142.
39. Todorović. Z., Bajic, L.: The quality and business strategy, *Invited Paper No. 1*, Vol 26, Belgrade, 1998, pp. 255 -258.
40. Todorović. Z., Bajic, L: Analysis of value in quality improvement, total quality management, No. 2, vol 26, Belgrade, 1998, pp. 469 -472.
41. Todorović. Z.: Analysis of value as a means of cost reduction, *Accounting*, No.3, March 1998, Belgrade, 1998, pp. 15 - 20
42. Todorović. Z.: A theory of motivation and behavior of employees, *Economics*, no. 5-8/99, Belgrade, 1999, pp. 161 -164.
43. Todorović. Z.: Application error in system for corrective action, *Proceedings of the II International Conference of the advances in electrical and mechanical industry DEMI 99*, Banja Luka, 1999, pp. 172 -177.
44. Todorović. Z., Bajic, L: The quality and economic growth, scientific professional quality set of 99, *Proceedings, Zenica*, 1999, pp. 279 -287.
45. Ateljevic, J. and Todorovic, Z. (2003). *Entrepreneurship and SMEs in B&H: Building an Institutional*. Conference proceedings, *Doing Business In Bosnia and Herzegovina & associated conference Development and Cohesion in SE Europe: Strategies and Policies in a Fragmented Region*, Sarajevo, BiH November. Melbourne: Victoria University
46. Ateljevic, J., O'Rourk, T. and Todorović, Z. (2004) *Entrepreneurship and SMEs in Bosnia and Herzegovina: Building an Institutional Capacity. The International Journal of Entrepreneurship and Innovation. Volume 5 No. 4*, 241-254.
47. Todorović, Z.: An investigation of the achieved level of corporate governance in joint stock companies in Republic of Srpska, the Second International Conference of the Banja Luka Stock Exchange - Investment funds in the capital markets, 2007.
48. Todorović, Z.: Improving corporate governance in state-owned enterprises, Association of Accountants and Auditors of Republic of Srpska, the Second Symposium - Corporate Governance as a determinant of competitive ability of enterprises (2007), p. 175-195.
49. Todorović, Z.: Impact on Business Law of the Republic of Srpska companies on the quality of corporate management, the Association of Accountants and Auditors of Republika Srpska, the Third Symposium - Meeting the Law on Enterprises of the Republic of Serbian, (2008), p. 145-167.
50. Todorović, Z.: Corporate Governance in the RS - status and perspectives, Scientific-professional meeting, Technological innovations - a generator of economic development , Banja Luka (2008)
51. Todorović, Z.: The influence of schools of strategic management on the success of joint stock companies in the Republic of Srpska, Scientific-professional meeting, Technological innovations - a generator of economic development, Banja Luka (2008)
52. Todorović, Z., Foreign direct investment in transition countries: the example of the Republic of Srpska, *Acta Economica, Economics*, Banja Luka, 2009.

53. Todorović, Z.: performance measurement in strategic management in enterprises in the Republic of Srpska, XIV International Conference: Strategic management and decision support systems in strategic management, Subotica, 2009.
54. Todorović, Z.: Economic Aspects of Corporate Governance, Fourth Symposium on Corporate Governance in the RS, Jahorina, 2009.
55. Todorović, Z., Export orientation of the Republic of Srpska, Acta Economica, Economics, Banja Luka, 2009.

13. Organized seminars, conferences and/or meetings:

From: 1994. To: present

About 60 Seminar, Conferences and/or Meetings in following academic subject areas: SME development, Local economic development, Financial Management, Investment promotion, Trade promotion, Accounting and Auditing, Managerial and Business Economics, Human Resource Management, Engineering, Reengineering and Quality Management, Corporate governance, Corporate Social Responsibility.